**Gary P. Pineda**

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**Career Objective:**

To use my knowledge and experience as a change management analyst for studying entire operational procedures of the company and implement effective changes for better growth.

**Summary of Skills:**

* Strong knowledge of change management principles and methodologies
* Experience in working with personnel of entire departments functioning in an organization
* Flair in written and verbal communication be it for professional or general purpose
* Superb analytical, decision-making, and problem-solving skills
* Skilled in coordinating with different levels of designations
* Ability to motivate and inspire people to accept the change in policies and procedures and perform accordingly

**Work Experience:**

Change Management Analyst

Pioneer Engineering, East Syracuse, NY

June 2013 - Present

* Review all processes carried out in the company and research for betterment
* Perform deep analysis of the working culture of the organization and implement changes to boost morale of people
* Study the effect and initiate changes department wise as suitable
* Consider company's goals and objectives in implementing change management policies
* Give training to employees to get accustomed with the change in procedures
* Study existing and upcoming projects, analyze associate risk, and plan ways to mitigate them
* Liaised between stakeholders, staff, and the management

Change Management Analyst

Summit Clothing, East Syracuse, NY

March 2012 - May 2013

* Collaborated with project teams and accommodated for timely completion and quality
* Reviewed production processes and implemented changes in packing and logistics procedures
* Collected sales and revenue data of past quarters and projected future growth
* Resolved problems of all the departments working closely with heads and improved performed
* Monitored daily operations of the company and assisted in achieving speed
* Researched and ascertained the right methods for operations of particular departments

**Education:**

* Bachelor's Degree in Business Management  
  ABC University, East Syracuse, NY  
  2011

**Reference:**

On request.