**REFERENCE RELEASE FORM**

I, [SPECIFY THE FULL AND COMPLETE NAME OF THE RESTAURANT EMPLOYEE], acknowledge that I have been informed that it is the general policy of [SPECIFY YOUR RESTAURANT NAME]’s to disclose the following information about current or former employees in response to a prospective employer's request only: [SPECIFY DISCLOSABLE CONFIDENTIAL INFORMATION].

I hereby give my consent to authorize [SPECIFY YOUR RESTAURANT NAME], its employees, agents and representatives, to disclose and provide information, in response to any reference requests to and of such prospective employers, any pertinent information that the [SPECIFY YOUR RESTAURANT NAME] may determine is appropriate to disclose, including any personal statements regarding myself, my employment and any other matter relating to me that the [SPECIFY YOUR RESTAURANT NAME] may have about my performance or behaviour as an employee, regardless of the motivation for or content of such opinions and information and regardless of whether I agree with the [SPECIFY YOUR RESTAURANT NAME].

Signing this form shall mean that I voluntary request [SPECIFY YOUR RESTAURANT NAME] to refrain from responding to all reference requests from any and all of my prospective employers.

I agree to release and discharge the [SPECIFY YOUR RESTAURANT NAME] and the [SPECIFY YOUR RESTAURANT NAME]’s successors, employees, agents, representatives, officers, directors and all individuals involved, for all claims, liabilities, and causes of action, whether known or unknown, fixed or contingent, that relate to or arise from or that are in any manner connected to the [SPECIFY YOUR RESTAURANT NAME]’s disclosure of employment-related information to prospective employers, in exchange for its agreement to disclose such Confidential Information as response to my request. I hereby waive any and all claims, whether known or unknown.

This Reference Release Form and consent is not dependent upon any prior understanding, statement or agreement, and is unconditional. Should I decide and file a lawsuit against the [SPECIFY YOUR RESTAURANT NAME], its employees, agents, representatives and all individuals, based upon, relating to or arising out of such responses to all reference requests by a prospective employer, I agree to pay all costs and attorney fees that may be incurred by any of the defendant in responding to or defending such lawsuit.

I acknowledge that I have carefully read and fully understand all of the provisions and entire contents of this Reference Release Form. Furthermore, I acknowledge that I was given the [SPECIFY YOUR RESTAURANT NAME] the opportunity to consult

This Reference Release Form sets forth the entire agreement between the [SPECIFY YOUR RESTAURANT NAME] and me. Furthermore, I acknowledge that I have not relied upon any representations, guarantees, warranties or statement, written or oral, not set forth in this

Document.

Signed:

[PLACE THE RESTAURANT PROSPECTIVE EMPLOYEE’S SIGNATURE HERE]

[SPECIFY THE FULL AND COMPLETE NAME OF THE RESTAURANT PROSPECTIVE EMPLOYEE]

Dated: [SPECIFY THE DATE OF SIGNING BY THE RESTAURANT PROSPECTIVE EMPLOYEE]